

OPPORTUNITIES IN THE TERRITORIAL ARMY FOR SERVICE LEAVERS: THE TA NEEDS YOU!

1. The expansion of the Territorial Army will give Service Leavers an opportunity to continue their military careers on a part-time paid basis in the Reserve Forces.
2. As part of the drive to recruit the Territorial Army to a strength of 30 000 a number of processes and incentives have been put in place to encourage Service Leavers to continue paid military service on a part time basis once they have left the Regular Army.
3. By joining the TA individuals can continue to enjoy the challenges and camaraderie that they experienced during their full time military careers whilst providing the Reserves with a wealth of operational experience and contributing their developed military skills to a Territorial Army growing in size and capability. The processes for joining the TA for those with previous Army service are laid down in DIN [2013DIN01-095](#).
4. The incentives advertised in the DIN apply equally to all ex-Regular Service Leavers who enlist into the TA within **3** years of leaving Regular Service. There is no incentivisation scheme for those who have left more than 3 years ago. Two incentive options are available and are designed to encourage Serving Regular or ex-Regular officers and soldiers to join the TA. Eligible candidates can only choose one option; selection of one option precludes the selection of the other.
 - a. **Option One. Reduced Commitment. Option One incentives are valid for a period of 3 years following an individual leaving Regular Service.** This Option comprises three distinct parts:
 - (1) **Annual Training Requirement.** The minimum qualifying period for the annual TA Bounty^[1] will be reduced from 27 to 19 days. (**This was 15 days in the old DINs**)
 - (2) **MATTs.** MATT requirements can be reduced in accordance with certain criteria.
 - (3) **Relaxation of Call-out Liability.** Ex-Regular personnel joining the TA will not be obliged to fulfil their call-out liability, less extreme circumstances.
 - b. **Option Two. Commitment Bonus (CB)¹.** This is available to ex-Regular officers (Capts and below) and Other Ranks. It incentivises committed service over a four year period and is worth up to £5000 (tax payable) to individuals. There are restrictions to eligibility. This scheme is also available to TA Direct Entry junior officers.

Concurrent to the incentives detailed above and within certain criteria, individuals with previous Army service are eligible for the TA annual Bounty of up to £1691² (tax free).

5. **Relevant Defence Information Notices (DINs).** The DIN that sets out the joining process is: [DIN 2013DIN01-095: JOINING THE TERRITORIAL ARMY: REVISED PROCESS GUIDE FOR THOSE WITH PREVIOUS ARMY SERVICE \(INCLUDING DETAILS OF INCENTIVES AVAILABLE\)](#)

The DIN is available on the Army Intranet or through Unit Admin Officers and/or RCMOs. An ABN³ has also been produced to signpost the DIN.

¹ The new Commitment Bonus for ex-Regular Officers (Capt and below), Other Ranks and Group A Direct Entrant Junior Officers, who join the TA is called the 'TA Commitment Bonus – Early Years' and started on 1st April 2013. The scheme aims to improve retention of ex-Regular Junior Officers and Other Ranks in the TA and is worth a maximum of £5000, paid over 4 payments. The scheme will provide an initial payment of a £2000 lump sum (known as Key Milestone (KM)1), and three staged annual payments of £1000 (each paid on completion of an individual's Annual Training Commitment, known as KM 2-4), tax payable, for eligible personnel who complete specified training requirements. See [ABN 38/13](#) dated 15 May 13 and the [DM\(A\) webpage](#).

² In accordance with [JSP 754](#) Ch 4 Sect 5, para 04.0507. Provided all training and commitment conditions are met. Ex-Regular soldiers should not have a break in service of more than 3 years; [AGAI Ch 44](#), Annex C para 6.

6. It should be noted that service in the TA does not impact upon a Service Leaver's military pension or any form of final payout, incl redundancy Special Capital Payment (SCP) and Compensation Lump Sum (CLS).
7. Finally, the minimum medical grading for Regular Army transferees into the TA is Medically Limited Deployable (Permanent) MLD(P)⁴.
8. **Point of Contact details:** Prospective Service Leavers who are interested in continuing their military careers in the TA should speak to their unit RCMO and HR staff.

³ See [ABN 41/13](#) dated 28 May 13.

⁴ See [ABN 03/13](#) dated 6 Feb 13.